



DEDICATED TO THE IDEALS OF PROFESSIONAL POLICING

1951 WOODLANE DRIVE • WOODBURY, MN 55125 • 651.457.0677 • 800.377.4058 • WWW.MNCHIEFS.ORG

COURSE DESCRIPTION

First-line supervisors often are considered the most influential people in a police department. They are essential to the success of any agency, because they translate vision into action.

The Leadership Academy is recommended to those who are making the transition from street officer to sergeant. Likewise, it is an opportunity for more seasoned supervisors to revisit core management practices. It provides supervisors with knowledge and skills necessary for future performance.

Training for first-line supervisors may be the most important training in a law enforcement officer's career. It is a worthwhile investment both for new supervisors and for those who are being groomed for leadership positions.

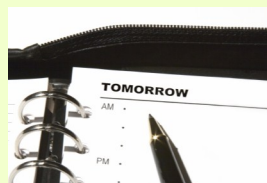
Past Leadership Academy instructors

Sgt. Dan Athmann	Burnsville PD
Captain Lenny Austin	Columbia Heights PD
Sergeant John Bernel	Apple Valley PD
Chief David Ebinger	Moorhead PD
Sgt. Ted Fischer	Columbia Heights PD
Chief Daniel Hatten	Hutchinson PD
Asst. Attorney Peter Ivy	Carver County Attorney's Office
Lt. Mike Flaherty	Richfield PD
Chief Mike Goldstein	Plymouth PD
Lt. Ross Gullickson	Three Rivers Park Dist. PD
Director Bill Chandler	DPS HSEM
Sgt. Kelly McCarthy	Lino Lakes PD
Chief David Kolb	Champlin PD
Chief Wade Lamirande	Cloquet PD
Capt. Sean Meagher	MN State Patrol
Chief Rick Mathwig	Roseville PD
Sgt. Dan Malmgren	St. Paul PD
Chief Hugo McPhee	Three Rivers Park Dist. PD
Deputy Chief Shannon Monroe	Moorhead PD
Sgt. Michael Glassberg	Hopkins PD
Deputy Chief Dan Plekkenpol	Plymouth PD
Sgt. Frank Roth	Brooklyn Center PD
Chief Jim Way	Ramsey PD
Major Mike Asleson	MN State Patrol
Sgt. Kevin Whitlock	Three Rivers Park Dist. PD
Sgt. Steve Wickelgren	Minneapolis PD

Leadership Academy

Camp Ripley

October 22-25, 2012



PROVIDING
KNOWLEDGE AND SKILLS
PRACTICED BY
SUCCESSFUL SUPERVISORS

TOPICS

30+ POST-APPROVED CREDITS

Chaos Response: Lessons Learned	Evaluations/Performance Appraisals
Complaint Sorting/Handling	Leadership Skills/Legacy
Critical Incidents	Making Heads Count
Data Practices	Motivation and Team-building
Disciplinary Process	Supervisory Interventions
Emotional Interventions	Today's New Supervisor
Ethical Considerations	



COMMENTS FROM PARTICIPANTS

- "This was absolutely the best training I have attended. The class was made with learning in mind. I felt like people cared that I was there and that it was important for me to learn."
- "Overall, the Academy was excellent. I arrived a skeptic and left with a genuine desire to improve my supervisory skills and the way I deal with and communicate with others. Highly recommend the Academy!"

ITINERARY AT-A-GLANCE

(Times are estimates, subject to change.)

Days 1 (begins at 8:30am), 2 and 3
8 a.m. – 12 noon

Instruction
Lunch
Instruction
Dinner and social
at Camp Ripley

1 p.m. – 8 p.m.
8 p.m. – 11 p.m.

Day 4

8 a.m. – 12:30 p.m. p.m.

Instruction

- "The varied areas of lecture provided a very good overall package of information that I could take back to my agency; I definitely feel others in my department could benefit from the program."
- "Good battery recharge! I recognized things I need to do address in my daily work to be more of a leader than a manager."
- "This was my first training since being promoted. I feel it has prepared me for what I am going to see, and offered me practical tools that I can immediately put to use."
- "It has definitely been a mind-challenging experience. I have been a supervisor for 20+ years, but this stuff was all great. It was good to see that others have the same issues that we all do."

CANCELLATION POLICY

Individuals who cancel less than two weeks in advance may be subject to a fee of up to \$150 in order to cover administrative and training material costs. Substitutions may be made subject to the approval of the association's executive director. Individuals who do not attend the class nor honor the Cancellation Policy will be invoiced the full amount.



Credits: 30 or more POST-approved credits.

Cost: \$500 includes housing, meals, tuition and materials. Commuter rate is \$400 and includes lunch and dinner. Night prior to starting, optional lodging and breakfast (\$40 extra)

REGISTRATION ONLINE at www.mnchiefs.org, go to Training, then Leadership Academy.

Payment: The MCPA will issue an invoice AFTER online registration, payment must be submitted prior to the start of training.

Questions: 651-457-0677