



MINNESOTA CHIEFS OF POLICE ASSOCIATION

DEDICATED TO THE IDEALS OF PROFESSIONAL POLICING

BOARD OF DIRECTOR'S MEETING

August 18, 2016

10:30 am – 1:00 pm

MCPA Office

803 Old Highway 8 NW - Suite 1

New Brighton, MN 55112

- 1. Call to Order & Approve Agenda** *President Rodney Seurer*
- 2. Opening Invocation** *Chaplain Dan Carlson*
- 3. Secretary's Report** *Sec. Stephanie Revering*
 - *Approve minutes from July 21, 2016*
- 4. Treasurer's Report** *Susan Engel + Cari Gerlicher*
 - *Approve July financial report*
 - *Motion to move \$250,000 from Wells Fargo to Raymond James Money Market account for FDIC purposes*
 - *Motion to approve checks*
- 5. President's Report** *President Seurer*
 - *August 10, 2016 Executive Committee meeting recap*
 - *Discussion on 2017 Membership meetings on "hot topics" in policing*
- 6. Peer Support Project update** *Bob Jacobson*
- 7. Committee Reports**
 - Legislative** *3rd VP Jeff Potts*
 - Legislative Committee meeting dates + process*
 - Law Enforcement Coalition meeting (Aug. 25) + strategy*
 - Position on officer review of video during critical incidents*
 - Professional Development** *Todd Sandell/Bob Jacobson*
 - Advanced CLEO and Command Academy*
 - Officer Leadership Development*
 - City Administrator training*
 - ETI 2017 (w/Eric Werner)*
 - Communications** *Joe Sheeran*
 - Fall Magazine*
 - MCPA Studio space update*
- 8. Executive Director's Report** *Andy Skoogman*
 - CLEO Certification survey results*
 - ETI Mobile*

Foundation Fundraiser (August 24th)
Technology update
IACP Minnesota/Wisconsin event (confirmed)
2017 Budget plan

9. Old Business

Drug Take Back letter
FirstNet Update

Werner
Director Mike Risvold

10. New Business

11. Next Meeting:

September 15, 2016 @ **10:00 am**
MCPA Headquarters in NEW BRIGHTON

12. Adjourn

MCPA Board of Directors Meeting
July 21, 2016
MCPA Office, Woodbury

In Attendance:

Rodney Seurer, David Ebinger, Dave Bentrud, Eric Werner, Dan Carlson, Jeff Tate, Stephanie Revering, Joel Scharf, Mike Goldstein, Jeff Potts, Dan Hatten, Andy Skoogman, Todd Sandell, Joe Sheeran.

Guest: Bob Jacobson

Meeting Called to Order: 10:30 am

Agenda Additions:

None

Approval of Agenda:

Motion made by David Ebinger and seconded by Jeff Tate, motion passed.

Opening Invocation, Chaplain Dan Carlson

Secretary's Report, Rodney Seurer

Minutes from the May 19, 2016 meeting were submitted.

Motion to approve made by Mike Goldstein, seconded by Eric Werner, motion passed.

Treasurer's Report, Andy Skoogman

In the absence of Treasurer Cari Gerlicher, Andy Skoogman reviewed the highlights of the financial statements presented. He reported on actual versus budget figures, noting that MCPA's cash position is strong with profit through June 30 of \$107,890 as compared to a budget of \$99,728. He reviewed the memo distributed to board members by category.

A motion was made by Dave Bentrud to accept the financial report as presented, seconded by Dave Ebinger, motion passed.

A motion was made by Dan Hatten to pass a Resolution to add Jeff Potts as second-signer of MCPA checking account to join MCPA Treasurer Cari Gerlicher, and remove Hugo McPhee as second signer of checks. The motion was seconded by Jeff Tate. Motion passed.

President's Report, President Rodney Seurer:

Resolution to create Strategic Initiatives Fund:

A Resolution was presented to create a Strategic Initiatives Fund to set aside 60% (\$382,100) of the MCPA's existing liquid assets to the Strategic Investments Fund. Discussion followed.

President Seurer asked what delivery platforms we can put together. Executive Director Skoogman stated we do already have a partnership with Patrol online and we do get a cut for that, almost 17,000 dollars last year. This fund isn't all about training. It is for down the road and whatever the board decides it could be allocated for.

Vice President Goldstein asked if that money would be liquid. Executive Director Skoogman stated we do not want it to remain liquid; we want the Board to determine how the money should be spent and then we'll have a financial planner help us invest the money to meet our spending goals.

Second VP Hatten stated it was about creating platforms which included training but focused on the platform and how do we best do that.

Director Werner asked what the criteria for the 40% are. Third VP Potts stated if we want a meaningful strategic plan to have some action than we need funds to be able to do that and accomplish those goals.

President Seurer stated we will bring a financial planner on board and bring them back with the idea of investing the money and talk with the board on approval.

Director Bentrud stated he supports the idea and is wondering if we should identify some intent/purpose for these funds and what they are supposed to be used for.

President Seurer asked for a motion to move ahead with the plan. Motion was made by Second VP Hatten to move ahead with the plan and move funds over contingent on the financial plan and was seconded by Third VP Potts to 2nd by JPotts. Motion passed.

CLEO/Certification Renewal:

President Seurer had a long conversation with the people on the Professional Development Committee. The renewal form is different than the original form with the minimum/ maximum points required. The original was going back 5 years. All renewals are based on 3 years because, technically, each certified individual must renew certification when his or her peace officer license expires every three years. See handout for changes which are highlighted in red.

President Seurer asked if there were any questions about the renewal application. One of the discussions that we had is that what if one of the chiefs had an associate degree if the points would be the same as someone who had a BA Degree. We truly believe this is a gold standard program and did not want to rubber stamp it.

It was decided to keep the application as is and not re-do everything. Sergeant at Arms Scharf agreed with Rodney on maintaining the way it was laid out originally. Director Bentrud stated he agreed and did not see that we should drop the standards. Director Ebinger also agrees with staying with the current standards. Executive Director Skoogman stated the concept is that many chiefs don't like the tiered system. The conversation is that they can't get to the top tier without the 4 year degree and was there another route, thru volunteering, community service, etc., that could allow someone to reach the top tier.

President Seurer stated at the CLEO Certification Task Force, we brought people in from higher education, city managers, small town chiefs, MPPOA, Association of MN Counties, POST, BCA and others. We talked about having just one certification and the small town chiefs stated they could not get there and that is why we came up with the tier system and the planning on how to get there.

Third VP Potts asked what would be the idea of what we could replace it with. Director Werner stated the industry views us differently and this application system states that. In the PDC meeting it was said to replace of a 4 year degree and replaces it with experience and Director Werner feels we should honor all of the different variables and leave the system as it is now.

Vice President Goldstein applauds the work done on this and would not make any changes. He also asked if the association was going to send out reminders to those who have the certification and need to recertify. Executive Director Skoogman stated it is the responsibility of the officer because the Association does not have information on when a peace officer's license is up for renewal.

Director Werner stated for those who find it hard to get that 4 year degree perhaps we need to identify those resources and identify those individual who need that assistance and approach them and help them.

Executive Director Skoogman stated the League of MN Cities is on board and very supportive in helping us promote certification. One of the members of the task forces was a city administrator and they have it in their preferred qualifications in their chief's job description that you have to have certification. Vice President Goldstein stated it is difficult that if you are not a chief to get certification, but you can become "Eligible for Certification" without being a chief. We need to advertise that more. Director Bentrud wants to be sensitive to those who can't get to certain trainings due to being in a smaller agency or having a council or manager who isn't supportive.

Third VP Potts stated there might be a situation where the smaller chiefs would be at a disadvantage. Is there something different that can be done to assist?

President Seurer asked Todd Sandell to have the professional development committee take a look at it. VP Goldstein asked if we have a military member who came into law enforcement without a degree thru reciprocity and they are a chief they would not be able to get into this program, but yet they have the experience.

Executive Director Skoogman wants to know who wants to proceed with the certification but can't accomplish that goal so we can help them. Skoogman said the MCPA will conduct a survey of members on CLEO Certification. Joe Sheeran asked what our new trainings look like. In lieu of a masters or 4 year the MCPA courses beyond CLEO and ETI...

President Seurer asked for motion to approve the renewal application. Director Werner made the motion and Director Ebinger seconded the motion. Motion carried.

GOVERNOR'S TASK FORCE on MENTAL ILLNESS:

President Seurer had a one on one meeting with the governor's staff and next meeting is Monday. Some concerns that were brought forth were CIT training for all law enforcement, crisis response team, mental health calls and crisis beds. Which were the same that Gordon Ramsay brought forth when he was president. President Seurer will put the overview and plan on the MCPA website. Third VP Potts asked if he foresees a recommendation of POST mandated CIT training. President Seurer stated that was brought up but the committee is big and he is not sure if they will have time to get it there. They need to bring their recommendations to the Governor in November. VP Goldstein said we can train every cop in the state and they can be gurus at de-escalation but we need a place for these folks to go and it is not the ER. Both VP Goldstein and Director Ebinger commented that there are models out there to replicate we just need the funding to get it done.

The Memphis model is out there that we could look at. It was asked if it was talked about non-law enforcement responding to minor mental health calls like a mental health professional. President Seurer said that yes that was brought up. Director Bentrud stated the POST Board had a meeting last week and our message to the political leader should be consistent. At the POST Board meeting the need for CIT training is pretty high; however, there are some rural areas that don't need the amount of training. We should all be on the same page and consistent. Lots of discussion regarding 40 hour CIT mandate and the impacts. Second VP Hatten stated from the out state having every officer receive 40 hour training would not work. Perhaps just like EVOC training as Director Bentrud stated.

VP Goldstein stated the best resolution that says you come out of skills you have had this training and as part of our licensure you go thru a refresher just like EVOC training. Third VP Potts stated last year we were close on legislation. We heard from the POST Board and as long as it came with an increase to the POST training reimbursement fund, we were looking at 4 hours over 3 years.

RESPONSE TO FALCON HEIGHTS OIS/GOVERNOR'S STATEMENTS DISCUSSION:

President Seurer stated he did have a chat (on the telephone) with Governor Dayton and Commissioner Mona Dohman was on line. First thing he stated was that he expressed his condolences. He said he wanted President Seurer to be frank with him and be honest. President Seurer told him that his constituents are appalled at what he said.

The Governor stated he did not mean to paint law enforcement with a broad brush and that he just meant that incident. President Seurer told him you have been supportive of law enforcement, but when you made those statements we were taken back, appalled and we did not think it was right at the time. The Governor asked if he should come up with a follow up statement and President Seurer agreed that it would help.

President Seurer told him to send the follow up statement to the MCPA, Andy Skoogman. We have yet to hear anything. Chief Mathwig called and asked where the statement was. We contacted Commissioner Dohman and asked where it was and she said she would check. Executive Director Skoogman contacted Mona and she did not recall that the Governor stated that he said that.

DAN CARLSON UPDATE

Who is taking care of you, what are you going to do with the media, who is taking care of your people? Give him the resources to assist with what he needs. We need to provide media care along with peer support.

President Seurer stated Chief Jon Mangseth is very appreciative with Dan Carlson and the support of the MCPA. Dan asked the board to activate the media piece and help with that portion.

- **LEGISLATIVE NEXT STEPS, INCLUDING TRAINING DISCUSSIONS**

Making sure we are being proactive with everything going on and having a solution. Director Werner is asking for support from the federal level.

PEER SUPPORT PROJECT UPDATE

Bob Jacobson stated it is great timing to have this project. We had two meetings and will continue to meet on a monthly basis. First meeting was to set the parameters and making sure we had the right people at the table. The second meeting was a brainstorming meeting to see what police chiefs could do for each other For example, have a buddy system and work on a proactive piece. Reactive piece, response in a crisis, who can you lean on, who can help you in a crisis.

What are we doing for families? Are families included in this? Some families are telling officers to get out of the business. Looking at proactive and reactive. Next meeting August 16th which we will have a draft training module and will be reviewed by that group. The post learning objectives are set up and we can start delivering to the regions. We would like to keep the training simple. Make sure we stay in our lanes, this is peer support, and we are not counselors, not EAP providers.

A lot of work is going into it, with current events. Asking for input from others and thanks to the board to put this together.

(DE) region 4 does an annual retreat/training every year. This year it is on September 22 & 23.

Committee Reports:

- **Legislative Committee, 3rd VP Jeff Potts**

-Legislative Recognition Award Winner (luncheon November 17, 2016). This year's winner is Tony Cornish. Jeff Potts proposes Tony Cornish because of what he did for the association with regards to body cameras and ALPR legislation. VP Goldstein stated his only concern is the decisive comments he has made publicly and we want to be careful with MCPA being associated with his comments.

-Position on Officer Review of Video During Critical Incidents

Third VP Potts stated the bill passed and we now have closure with body cameras. However, it does leave this open to where it could come up again. What do we do to prepare for us being asked about this piece of legislation? Do we support our officers viewing the video in a critical incident? Or do we want to remain silent? It is Drew Evans belief in his training that the officer should not watch the video. We as a board should think about whether or not we need to take a position on this by September.

Professional Development, Todd Sandell

-Advanced CLEO is on its way. Todd strongly encourages everyone to do the online web based in September. Leadership Academy: we only have 16 registered; we would like to get that number up as well. The demand for leadership and CLEO has diminished over the last few years so we will cut back to 2 leadership academies in 2017 and 1 CLEO. We are still working with NJPA and have 4 training sessions lined up in 2017. Our officer leadership course is really taking off. Eric Werner and TS are co-chairs for ETI and starting to identify the theme of the conference.

-City Administrator training: Joe Sheeran said him and Hugo are meeting with administrators and want to identify training needs for city administrators. We brought in 5-6 administrators and chiefs to meet and see if there is a need for training and if so what should the training be? So it leads to a stronger relationship with city leaders. We want the city administrators to understand what we do and see our side.

- **Communications, Joe Sheeran**

Joe Sheeran stated we will be addressing the body cameras, the resources and give some folks guidance. We now have over 1000 followers on our social media. We want to provide a 4 hour training on social media, most departments have it, now what do we do with it.

Executive Director's Report, Andy Skoogman

ETI Final Report: Our goal was to bring some new life in the conference and enhance the experience, enhance training, and generate revenue. The education received high marks, registration internally went well, there were some issues but overall people were pleased. The mobile app was very popular, people liked it. The awards banquet, we added production value to it and received good reviews. However, members felt it was disrespectful that people were eating when people were receiving awards. We understand we need to fix that portion.

Sponsorships: We were pleased with our sponsorships generating 35,000 and looking for new ways to meet with them. The marketing aspect is already being looked at for next year. We have to prove to people that it is valuable from a sponsor standpoint.

The expo hall had a different layout and format. Overall it was good. Could we put the lunches in the middle of the hall and we are looking at tweaking that.

As for financials, we had the highest revenue and profit amounts in history.

We want to reach out to those 150 agencies that do not go. Most of those agencies are really small.

The IACP is in San Diego this year. Lexipol has offered to sponsor a joint MN/WI event. Foundation Fundraiser August 24 from 11-1300 at Golden Valley Country Club. Bruce Bordeaux the new WILD Coach will speak. It is free for board members and free for Hennepin Chiefs.

The technology piece is getting close. Hopefully by next month we should be able to use it soon.

Old Business

None

New Business

Drug Takeback: Eric Werner suggested we write a letter to pharmacies encouraging them to set up drop boxes now that the law has passed. David Ebinger stated maybe we should send the media the letter, too. MCPA staff will draft a letter, obtain approval from President Seurer and send it to the appropriate folks. We will revisit the media strategy in the near future.

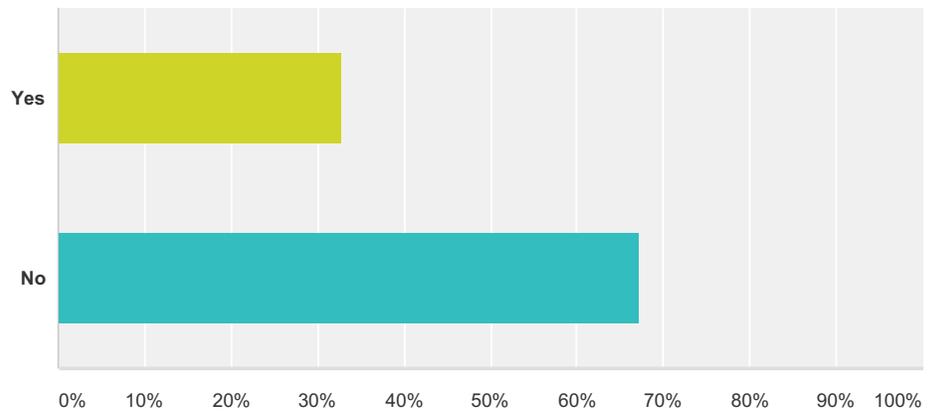
Next meeting August 18, 2016 in New Brighton.

Meeting Adjourned, 1:30 PM

Motion made by Jeff Tate and seconded by Dave Ebinger; motion passed.

Q1 Have you applied for CLEO Certification ?

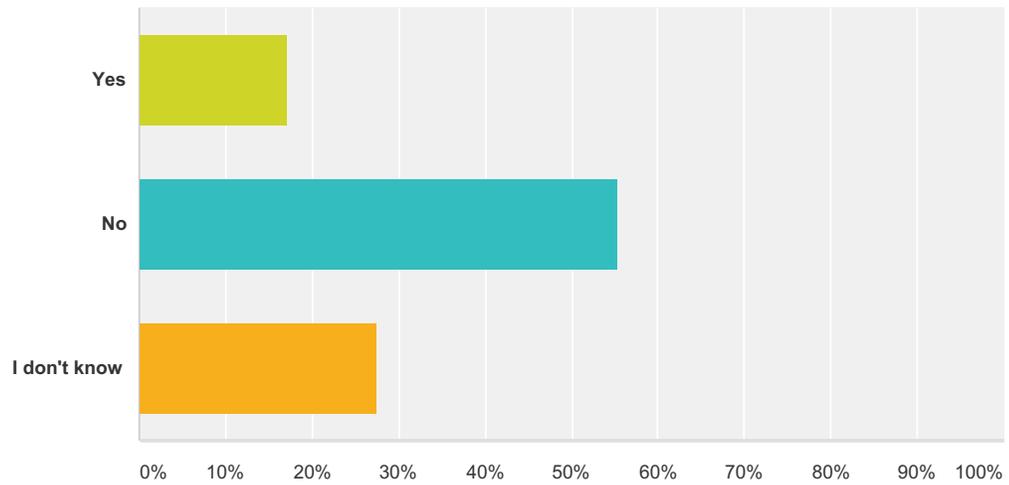
Answered: 70 Skipped: 0



Answer Choices	Responses	
Yes	32.86%	23
No	67.14%	47
Total		70

Q2 If you answered no to question one, do you intend to apply?

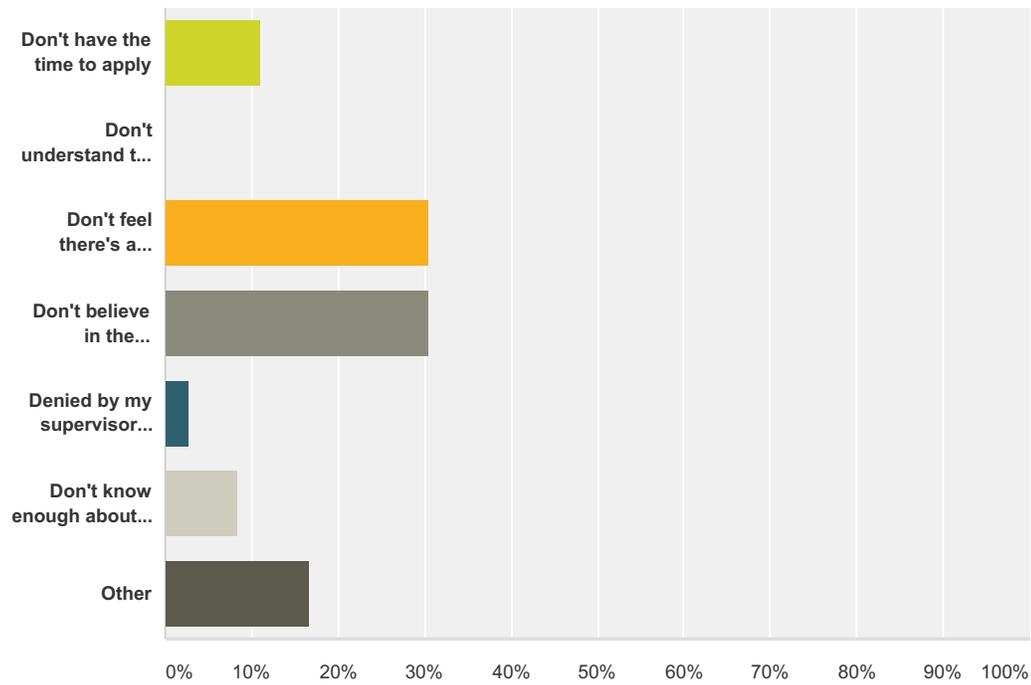
Answered: 47 Skipped: 23



Answer Choices	Responses
Yes	17.02% 8
No	55.32% 26
I don't know	27.66% 13
Total	47

Q3 If you haven't applied for CLEO Certification and don't intend to, why not?

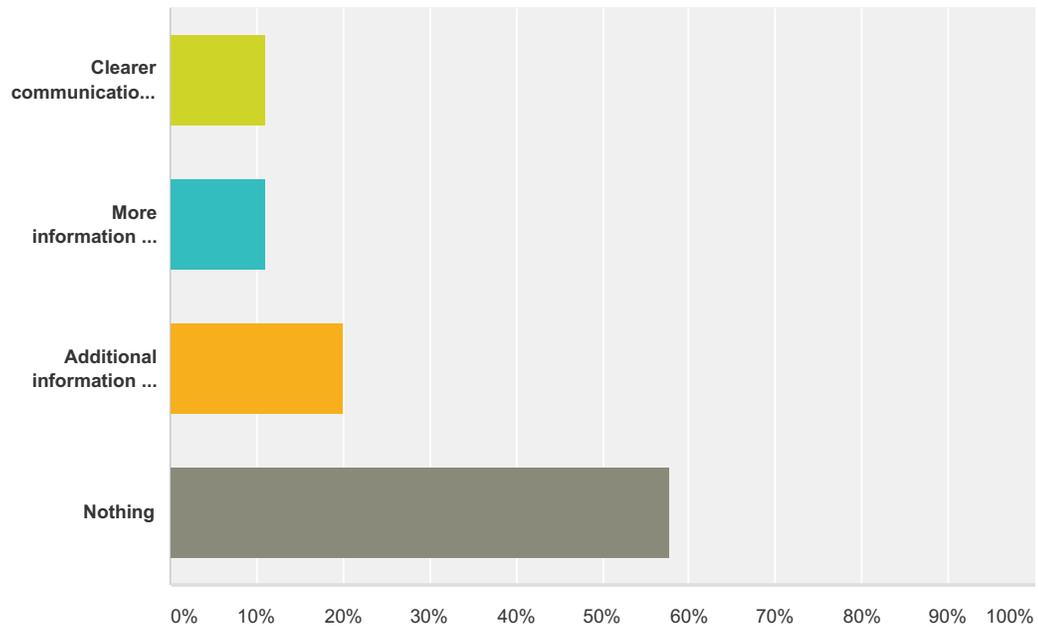
Answered: 36 Skipped: 34



Answer Choices	Responses
Don't have the time to apply	11.11% 4
Don't understand the application process	0.00% 0
Don't feel there's a benefit for me professionally	30.56% 11
Don't believe in the certification criteria or the concept in general	30.56% 11
Denied by my supervisor (City Administrator, City Council/Mayor)	2.78% 1
Don't know enough about certification	8.33% 3
Other	16.67% 6
Total	36

Q4 If you'd like to apply for certification, how could the MCPA support your efforts?

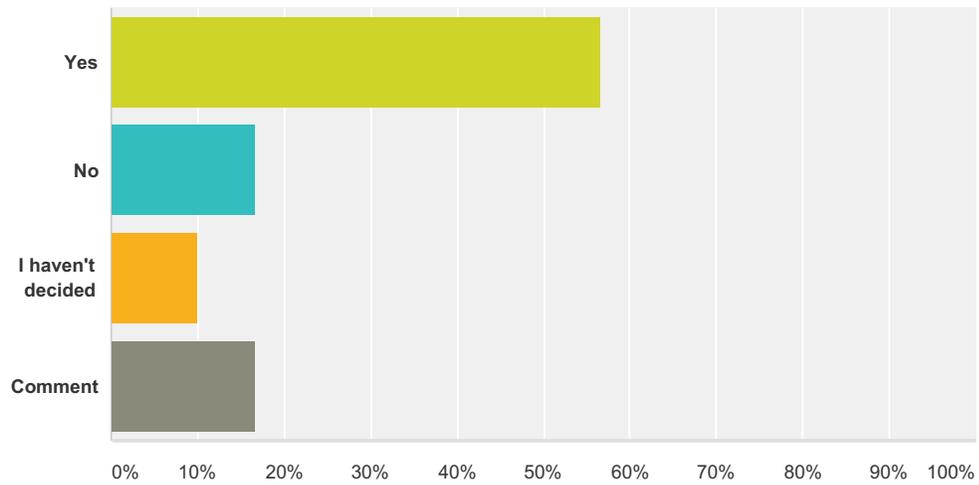
Answered: 45 Skipped: 25



Answer Choices	Responses	
Clearer communication about how to apply and what is required	11.11%	5
More information and examples about what is needed in terms of training, community involvement, etc. to become certified	11.11%	5
Additional information on the professional benefits of certification	20.00%	9
Nothing	57.78%	26
Total		45

Q5 If you are CLEO Certified, will you renew your certification?

Answered: 30 Skipped: 40



Answer Choices	Responses	
Yes	56.67%	17
No	16.67%	5
I haven't decided	10.00%	3
Comment	16.67%	5
Total		30

Q6 Feel free to share your feelings positive and negative about the CLEO Certification program.

Answered: 15 Skipped: 55

ETI Mobile

21st Century Public Safety Training thru Technology

ETI Mobile is the digital, abbreviated version of the Minnesota Chiefs of Police Association's premier annual training conference, the Executive Training Institute (ETI).

ETI Mobile offers **a portion** of the conference curriculum each year to MCPA members and other interested individuals in audio and video formats.

Students do not need to attend the conference or incur travel expenses. They can access the content via their PCs, laptops, tablets and smartphones.

ETI Mobile's mission is to provide high quality, low cost training to every Minnesota law enforcement executive regardless of agency size, location, budget, time constraints or scheduling conflicts.

Why launch ETI Mobile?

We know there is a want and need for training to be delivered digitally, particularly to smaller agencies in Greater Minnesota. But some mid to large agencies also struggle attending our conference.

The 2016 ETI had the highest attendance in the history of the conference with more than 400 full day registrants. However, approximately 150 police chiefs in Minnesota (nearly 50% of the membership) did not attend. According to an August 2016 survey of those 150 police chiefs, 45% of respondents said the inability to be away from the office for three days was the main reason they did not attend the conference. Of respondents, 33% said the cost of ETI, including travel expenses, was not in their department budget.

Over half of the survey respondents (52%) said they would be interested in obtaining credits if a portion of ETI was delivered online.

The objective of ETI Mobile is to deliver high quality education and training to MCPA members and others who are unable for whatever reason (budget, time-constraints, scheduling conflicts) to attend the annual Executive Training Institute (ETI).

What will I learn with ETI Mobile?

The ETI Mobile curriculum will change every year and incorporate some (but not all) of the education offered at the Executive Training Institute (ETI) that same year. It may also include exclusive online courses that are not offered at ETI. The ETI planning committee will determine the content each year. As an example, ETI Mobile might include an audio recording of one of ETI's Keynote speakers, an online presentation from one of the breakout session instructors and/or a video Q & A with an instructor.

How does it work?

ETI Mobile courses and content will be available to digitally download from mnchiefs.org or the ETI mobile app, available on Android and IOS devices, one week after the Executive Training Institute (ETI) is held each year. **Members must pay or not (Discussion item among MCPA Board)**

to access the digital content. Members (who pay the fee) will have access to the content for 90 days.
Non-MCPA members will pay XXX for access.

Are ETI Mobile courses available to only law enforcement?

No, the MCPA encourages city leaders, criminal justice stakeholders and anyone interested or impacted by the law enforcement to sign download the the ETI Mobile content.

Will I receive credit for ETI Mobile?

If you are a current licensed peace officer in Minnesota, yes, the Minnesota POST Board recognizes 1 credit for every 50 minutes of digital/online learning. In order to receive the credit, ETI Mobile students must complete a quiz and upload the quiz to the MCPA website.

The MCPA will send a certificate to each student who completes ETI Mobile.

DRAFT



MINNESOTA CHIEFS OF POLICE ASSOCIATION

DEDICATED TO THE IDEALS OF PROFESSIONAL POLICING

Marsha Millonig
Interim Executive Director
Minnesota Pharmacists Association
1000 Westgate Dr. # 252
St Paul, MN 55114

August 4, 2016

Dear Executive Director Millonig,

On behalf of more than 300 police chiefs and another 150 command level officers at law enforcement agencies across our state, the Minnesota Chiefs of Police Association (MCPA) is asking for your help to save lives and reverse the deadly and disturbing trend of opioid overdose deaths.

As you are likely aware, the Minnesota Legislature recently passed - and Governor Mark Dayton signed - the Voluntary Drug Take Back Law. The law allows pharmacies in Minnesota to voluntarily take back and destroy unwanted prescription painkillers and other medications.

We believe the passage of this law is an important next step in our battle with the opioid overdose epidemic that is plaguing our state and our country. Prescription drug companies develop and produce innovative medicines that treat illness and help millions of people. However, when misused, these drugs are dangerous and deadly.

According to the Centers for Disease Control, since 1999, the number of overdose deaths involving opioids (including prescription opioid pain relievers and heroin) nearly quadrupled. Opioids killed more than 28,000 people in 2014, more than any year on record. At least half of all opioid overdose deaths involve a prescription opioid.¹

Here at home, the problem is also pervasive. The *Star Tribune* reported on April 30, 2016 that 336 deaths in 2015 in Minnesota were linked to excessive or abusive use of prescription opioids or illicit opioids. That's six times greater than the opioid-related deaths in 2000 and an increase from 313 deaths in 2014. Two-thirds of the deaths last year in our state involved legal painkillers or the addiction treatment methadone.

The new Voluntary Drug Take Back Law addresses both the temptations and dangers posed by unused medications sitting in cupboards and cabinets. Many local and county law enforcement agencies across Minnesota have drug take back boxes, which have resulted in the collection of tens of thousands of pounds of medicines. If pharmacies also set up similar drop boxes, it would be easier and more convenient for Minnesotans to properly dispose of their unused medications.

Law enforcement collection of unused medicines is in addition to public education and prevention efforts. More police agencies are also deploying Narcan, which allows officers to provide life-saving emergency medical care to prevent overdose deaths.

With 78 Americans dying each day from an opioid overdose, this problem is now a national crisis, validated by the fact that Congress, with overwhelming bipartisan support, passed the Comprehensive Addiction and Recovery Act.

Arguably, the passage of this Act and Minnesota's Voluntary Drug Take Back Law is more important today than ever before. But we need a strong public/private partnership to fully implement the policies and truly address an epidemic that is destroying lives and communities everywhere.

Please join us in our multifaceted approach to save lives. Please help pharmacies in Minnesota take back unused drugs.

I look forward to a response from your organization as to your position on this issue. My contact information is below.

Sincerely,

A handwritten signature in black ink, appearing to read 'Andy Skoogman', with a stylized, overlapping 'A' and 'S'.

Andy Skoogman
Executive Director, Minnesota Chiefs of Police Association
andy@mnchiefs.org
651-485-7667

¹ Centers for Disease Control. On-line: <http://www.cdc.gov/drugoverdose/index.html>