



MINNESOTA CHIEFS OF POLICE ASSOCIATION

DEDICATED TO THE IDEALS OF PROFESSIONAL POLICING

BOARD OF DIRECTOR'S MEETING

April 18, 2016

Board Meeting 12:15 pm – 1:15 pm

University Room

Best Western Kelly Inn St. Cloud, MN

- 1. Call to Order** *President Hugo McPhee*
- 2. Opening Invocation** *Pastor Dan Carlson*
- 3. Sponsor Spotlight**
 - Security Industry Alarm Coalition *Glen Mowrey*
- 4. FirstNet Update** *Jackie Mines & Sheriff Rich Stanek*
- 5. 2016-17 MCPA Board candidates (VOTING ITEM)** *Chief Jeff McCormick*
- 6. Treasurer's Report** *Cari Gerlicher + Susan Engel*
 - Approve March financial report
- 7. Secretary's Report** *Sec. David Ebinger*
 - Approve minutes from March 17, 2015
- 8. President's Report** *McPhee*
- 9. Legislative Committee update** *Sgt-At-Arms Jeff Potts*
 - Drug Sentencing Reform
 - Body-worn cameras
 - GVPO
 - Other legislative items
- 10. Professional Development Committee** *Todd Sandell*
 - Officer Leadership Development (Staples)
 - Scholarships + Grants for Advanced CLEO
- 11. Communications Committee** *Joe Sheeran*
 - ETI promotion (internal + external)
- 12. Executive Director's Report** *Andy Skoogman*
 - Update on MCPA move
 - Technology proposals
- 13. Old Business**
- 14. New Business**
- 15. Next Meeting:** May 19, 2016 @ 10:30 am/MCPA Headquarters
- 16 Adjourn**

MCPA Board of Directors Meeting
March 17, 2016
MCPA Headquarters
1951 Woodlane Drive, Woodbury, Minnesota 55125

In Attendance:

Andy Skoogman, Joe Sheeran, Todd Sandell, Susan Engel, Dan Carlson, Hugo McPhee, Rodney Seurer, Dan Hatten, Jeff Potts, Dave Bentrud, Stephanie Revering, John Harrington, Eric Klang, Cari Gerlicher, Mike Risvold, Mike Goldstein, David Ebinger

10:32 am Meeting was Called to Order by President Hugo McPhee

Opening Invocation by Chaplain Dan Carlson

Approval of Agenda: Motioned by Dan Hatten, seconded by Dave Bentrud; the motion passed.

Treasurer's Report, Susan Engel and Cari Gerlicher:

- The February monthly financial reports for the Association and the Foundation were presented.
- Treasurer Gerlicher presented the bills for February and a motion was made to approve the payment of the bills. The motion was made by Jeff Potts and seconded by John Harrington; the motion passed.
- New Members were presented for approval. A motion for approval was made by Dave Bentrud and seconded by Dan Hatten; the motion passed.

Secretary Report:

- Minutes from February 18, 2016 Meeting were submitted. Two changes were identified by Mike Risvold. A motion to approve the minutes with the changes was made by Hugo McPhee and seconded by Eric Klang; the motion passed.

President's Report, President Hugo McPhee:

- President McPhee advised that he had met with some of the leaders of the various diversity groups and that the Latino Officers Association was planning a National Conference in the Cities in 2017.

Committee Reports:

- Legislative Committee, Jeff Potts:
 - A bill is in the process of being drawn up on Body Cameras.
 - A bill is being drawn up by Senator Latz for notification on the 72 hour mental health holds.
 - Sentencing Guidelines Commission recommendations will go into effect without action. Cornish is trying a Bill to Reject.
 - The Prescription Takeback Bill has passed to the Senate floor.

- Professional Development, Todd Sandell:
 - The Advanced CLEO and Command curriculum is almost completed.
 - ETI – the final schedule is about complete. Voting has been changed to Monday. Registrations are looking good.
 - NJPA Partnership, Region 5 has started a \$300 Scholarship when department personnel from the region attend CLEO and Command, Leader, or Advanced CLEO.
 - The IACP recognized MCPA’s Officer Leadership and Advanced CLEO training in a recent article.
 - The results of our Executive Committee’s selection for the Excellence in Innovation Awards were reviewed.

- Communications, Joe Sheeran:
 - The ETI Mobile App was reviewed.

Executive Director’s Report: Andy Skoogman

- We have renewals of 277 voting memberships, 137 associate memberships, 28 Supporting memberships, and 56 Retired memberships to date.
- ETI – We have eight sponsors for a total of \$30,500 to date. We have 163 booths sold which include 14 vehicles for a total of 90% of available space being taken.
- Building Sale – There has been an agreement signed for the sale of the building that is currently undergoing due diligence. If everything work out the sale should close in late April.
- The technical plan for the New Brighten offices was reviewed with a power point. A number of needs for distance conferencing and trainings were identified in member surveys and this plan would meet many of those needs, particularly for out state members. Plans for a Conference Room and a Studio were discussed. A motion was made by Hugo McPhee and seconded by Jeff Potts that up to \$95,000 be approved by the Board for expenditures necessary for these technical advancements; the motion passed.
- The SACOP Meeting will be held in Washington D.C. on March 31.
- A template designed to help track POST training is being developed for the membership.

Old Business

- First Net, Mike Risvold – As part of the First Net outreach they will be presenting to the Board at ETI.
- The State Point of Contact Meeting will be held in Virginia this April, Mike will attend.

New Business

- Andy distributed Raffle Tickets to be sold by Board Members
- Jeff Potts presented two bylaw changes to be voted on at ETI. The following were proposed by Jeff Potts and seconded by Mike Goldstein; the motions passed.
 - Vacated positions which are filled by appointment will be appointed for the full term of that position.

- Remote attendance and voting by members of the MCPA Board of Directors shall be allowed. Board members shall be expected to attend a minimum of seven meetings in person per calendar year.

Meeting Adjourned: The meeting adjourned at 12:40.



Minnesota Chiefs of Police Association

2016 Election for Board of Directors and By-Law Amendments

3RD Vice President: (check only one)

_____ Chief Jeff Potts, Bloomington Police Department

_____ Write-in candidate

Director – The following chiefs are running for the for MCPA’s three open board director seats. Please use the blank lines below to **VOTE FOR 3 OUT OF THE 7 LISTED.**

Chief Matt Clark, University of Minnesota Twin Cities Police Department

Chief David Ebinger, Moorhead Police Department

Chief John Harrington, Metro Transit Police Department

Chief Michael Mastin, Bemidji Police Department

Chief Roger Pohlman, Red Wing Police Department

Chief Paul Wegner, Paynesville Police Department

Chief Eric Werner, Maple Grove Police Department

Candidate: _____

Candidate: _____

Candidate: _____

Write-in candidate _____

Secretary: (check only one)

_____ Chief Stephanie Revering, Crystal Police Department

_____ Write-in candidate

Sergeant-at-Arms (Check only one)

_____ Chief Ty Sharpe, Dilworth Police Department

_____ Write-in candidate

PROPOSED BY-LAW AMENDMENTS (see back for full descriptions):

Amendment 1: Amend by-laws regarding Board of Directors vacancies.

_____ Yes _____ No

Amendment 2: Amend by-laws regarding Board of Directors virtual meeting attendance and voting rights.

_____ Yes _____ No

Amendment 1 (proposed changes are underlined):

Amend by-laws regarding Board of Directors vacancies:

Current language

Section 5. Vacancies

c. **Other Officers.** In the event of a vacancy in any other office, the President, with the approval of the Board, shall appoint an acting successor to serve until the next annual meeting, when a permanent successor will be elected to serve the remainder of the term, if any.

Proposed language change

Section 5. Vacancies

c. **Other Officers.** In the event of a vacancy in any other office, the President with the approval of the Board, shall appoint an acting Director to serve for the remainder of the term of the seat. Upon completion of the term, the seat will be open for a nomination to be elected at the annual meeting to serve a 3-year term.

Amendment 2 (proposed changes are underlined):

Amend by-laws regarding Board of Directors meeting attendance and voting requirements:

*Add (f) Attendance into Article XI section 3

Members of the Board of Directors shall attend at least 7 meetings per calendar year in person and may attend the remaining meetings in that calendar year remotely via MCPA video conferencing, with all voting rights.

*Revise Article VII section 5. Voting Rights

Except as otherwise provided for by these bylaws, all action taken or business transacted by the voting members shall be by a majority vote of the voting members present as defined in Article XI, Section 3 (f) at the meeting at which the action is taken or the business transacted. Each voting member present is entitled to one vote on each item brought to vote.

*Revise Article XI section 5 Quorum and Duties

A simple majority of the Board shall be a quorum to transact the business of the Association. It shall be governed by a majority vote of those in attendance as defined in Article XI Section 3 (f).

OPINION > COLUMNISTS

Flaherty, Franklin, Skoogman: Act on police body-cameras now

By **DENNIS J. FLAHERTY, JIM FRANKLIN AND ANDY SKOOGMAN** |

April 10, 2016 | UPDATED: 4 days ago

In Minnesota and across the nation, law enforcement faces immense scrutiny. In agencies large and small, police chiefs and sheriffs are working to enhance transparency and grow trust. Technology generally, and body-worn cameras specifically, are having a tremendous impact. As law enforcement leaders, we believe this technology is a powerful tool to maintain trust with our communities, resolve citizen complaints and enhance professionalism in policing.

But body-worn cameras also raise extraordinary new issues around the personal privacy of citizens who interact with police officers.

With approximately 40 municipal police departments in our state currently using the technology and dozens of others poised to purchase body-worn cameras at the request of their city councils and citizens, we believe the Legislature must take action this session to clearly clarify when the footage is public and accessible (data classification).

Over the past 18 months, we've been working with lawmakers, privacy advocates, crime-victim groups, the state Department of Administration and citizens to come to a thoughtful consensus on the important issue of data classification. We have all testified publicly at several legislative hearings and discussed our concerns privately at a number of meetings.

During this time, we have also been examining the issue nationally and working collaboratively to address other challenges created by the technology, including when the cameras are turned on and off (consent and notification) and whether police officers should view the video before writing their reports or giving formal statements.

We have come to the conclusion that the status quo is inadequate.

Let's start with data classification. Current Minnesota law fails to recognize the nature of the new data being collected by body-worn cameras and does not protect the privacy rights of many victims and witnesses of crimes, and, in some cases, average, law-abiding Minnesotans who may simply be asking a police officer for directions or have suffered a medical emergency.

The unique nature of body-worn cameras extends far beyond the scope of the data collected in the past. The famous phrase "Just the facts, ma'am," from the iconic TV show "Dragnet," reflected all that was written in most police reports. But, if Detective Joe Friday wore a body camera today, his reports would reveal, in high definition, a virtual tour inside a robbery victim's home, an ashamed motorist caught speeding and the emotional or embarrassing experiences of your friends, your children or yourself.

Much of this highly personal, sensitive data, is currently classified as "public data," meaning anyone can obtain it, such as a nosy neighbor, an ex-spouse or an employer.

We believe classifying body-worn camera data as private data that is available to individuals in the video is the best solution. It balances the privacy interests of individuals who have contact with law enforcement with the equally compelling interests of our communities to ensure trust in our police officers. This approach also allows individuals who feel they were treated improperly by police access to the video and the ability to distribute the footage in any way they wish. Additionally, we worry that if all body-camera data is public, it will discourage people from calling the police when their involvement could be vital in preventing and solving crimes or aiding in the apprehension of criminals.

If we classify the data from body-worn cameras as private, we also nullify the need for consent or notification.

Asking permission to turn the camera on is problematic. Consider a domestic-violence call where the alleged victim wants the camera on and the apparent suspect wants it off. Now what? Or, even more complicated, say the officer grants such a request, and the situation escalates. The officer is forced to use deadly force and there's no video of what happened. Without the video, the public's trust in the law enforcement officer and his or her agency erodes.

If citizens can decide when the cameras are turned off, it severely limits the instances where they'll be turned on. And that benefits no one. However, if we protect the video with a private classification and give the subjects of the data proprietary control, we retain all the benefits of body cameras without forcing victims, witnesses or citizens to bear the cost.

With all their power and potential, body-worn cameras are not a panacea. Officers should utilize this tool to memorialize their actions.

If officers can review their videos and confirm the words they used to give a warning, check an exact quote from a person in their report, or confirm the precise actions in a physical encounter, it improves accuracy and accountability and provides greater context to what occurred.

We know that body-worn cameras are rapidly changing the policing profession, but, since our laws are lagging behind, hundreds of law-enforcement agencies in Minnesota are holding back deploying the technology.

Body-worn cameras are clearly the future. So, as demands are made to move toward 21st-century policing practices that build trust and transparency, with legislative inaction, Minnesota could soon be policing in the past.

Dennis J. Flaherty is executive director of the Minnesota Police and Peace Officers Association, Jim Franklin is executive director of the Minnesota Sheriffs Association and Andy Skoogman is executive director of the Minnesota Chiefs of Police Association.



Dennis J. Flaherty, Jim Franklin and Andy Skoogman